ARMIDALE DISTRICT BAPTIST CHURCH
Sharing Christ's Love in Community

Volunteer Application Form for Category 2b

Volunteers not in child-related work

Approved: 12 July 2026

Armidale District Baptist Church understands this is a sensitive document and it will be stored in a confidential manner, accessible only by a limited number of authorised persons.

PERSONAL DETAILS	
Surname:	
Given Names	
Previous Name/s (if applicable)	
Date of Birth (date/month/year):	Male / Female:
Address:	
Phone:	Email:
Do you have any health conditions that may affect your volunteer role?	

If under 18 years of age:

Name of Parent/Guardian:	
Phone:	Email:

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Churches you have attended regularly in the past 2 years

Name of Church	**Location**	**When Attended** (Month / Year)	**Any Positions Held**

Please circle either "YES" or "NO" for each of the following questions.

If you answer "yes" to any of the following questions, please give details on a separate page or discuss with the Senior Pastor or one of the Elders. (A "yes" answer will not automatically rule an applicant out of selection.)

Please note that, if you disclose any potentially criminal actions, under law the church may need to report this information to the police or other relevant government authorities.

For all Staff and Volunteers:

1. Have you ever been charged with and/or convicted of a criminal offence?	Yes / No
2. As an adult (18 + years) have you ever engaged in any of the following conduct:	
• Sexual contact with someone under your care other than your spouse (eg. a parishioner, client, patient, student, employee or subordinate)?	Yes / No
• Use, possess, produce or distribute child abuse material?	Yes / No
• Sexual contact with a person under 16 years old	Yes / No
3. To your knowledge, has there ever been any allegations made against you regarding any abuse of a child, physical abuse or sexual misconduct?	Yes / No
4. Have you ever had an apprehended violence order, order for protection or the like issued against you as a result of allegations of violence, abuse, likely harm, harassment, stalking, etc.?	Yes / No
5. Have you had a history of alcohol abuse or substance abuse (including prescription, over-the-counter, recreational or illegal drugs)?	Yes / No
6. (if the ministry role may involve driving) Has your driver's licence ever been revoked or suspended?	Yes / No

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Referees

Please provide details for two referees who are over eighteen years of age and able to give a verbal report on your character and suitability for ministry. Referees may be part of the church.

Referee 1	
Name:	Phone:
Referee 2	
Name:	Phone:

Commitment of Appropriate Conduct

In undertaking my Volunteer role/s, I will:

- Uphold, support and abide by the *2.1 Safe Church Policy*;
- Not knowingly engage in criminal conduct or break the law;
- Follow the position description/s provided to me;
- Respond to reasonable directions from the persons/s with responsibility for the ministry I am involved in; and
- Follow all requirements outlined to me in the volunteer induction process at our church.

Consent to Hold Information

I consent to the information contained in this application, including any subsequent pages, to be kept by our church. I understand that this information will be kept in a confidential file for a minimum of 45 years and used only for screening purposes.

Declaration

I, ... sincerely declare that:

- The information I have provided in this application is true and correct to the best of my knowledge and belief.
- I understand that if I provide false or misleading information or withhold relevant information from this questionnaire, the church leadership may determine that I am unsuitable to serve in any role in the church.
- I have received a copy of the *2.1 Safe Church Policy* and *2.2 Protective Behaviours Policy* and, with God's grace, I am willing to uphold them.

Applicant's Signature:	Date:

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If under 18 years of age:

Name of Parent/Guardian:	
Signature:	Date:

Church Use Only	
Signed *Code of Conduct* received by: (name)	On (date):
Entered onto Safe Church Register by: (name)	On (date):
Interview led by: (name)	On (date):
Referee Checks conducted by (name)	On (date):
Volunteer Endorsement* by: (name)	On (date):
Induction led by: (name)	On (date):
** Volunteers must be endorsed by a member of pastoral staff, Church Leadership or Safe Church Team.* *Full records of the above processes (including interview notes, referee check comments and induction content) will be kept in the relevant individual's personnel file.*	

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